

FINAL MINUTES
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 24, 2023

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, January 24, 2023 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Ms. Karen Pena. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Dr. Iachetti discussed with the board that we will be going paperless and using laptops at future board meetings.

Ms. Torrento reviewed the Student Safety Data System Report (*Handout attached*)

Mrs. Gerardi asked for board comments

Dr. Iachetti also discussed the following with the board:

- Boys basketball game tonight at 7:00 p.m.
- On Thursday, January 26th is Cheer Competition Senior Night, boys basketball Jamboree in Dumont, Girls basketball at Hackensack

Ms. Paretto asked if the board is looking at changing food service. Is there any way to see or sample the food?

Dr. Iachetti stated that Edvocate takes care of all that and they are doing a walk through February 10th.

At 6:15 p.m. a Motion to adjourn was made by Mr. Cannizzo and Seconded by Ms. Paretto and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Meeting of the Elmwood Park Board of Education in session on January 24, 2023, to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 24, 2023**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, January 24, 2023 and began at 6:32 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Ms. Karen Pena. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Mr. Mark S. Jacobus, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mrs. Gerardi informed the board and the public that there would not be a student congress update tonight. She then turned the meeting over to Dr. Iachetti.

Dr. Iachetti discussed the following:

- Tonight there is a boys basketball game at 7:00 p.m.
- Thursday, January 26th the boys basketball jamboree will be at Dumont
- Thursday, January 26th the girls basketball will be at Hackensack
- Thursday, January 26th is the cheer comp and Sr. night
- He Congratulated Mr. Silla on his retirement and thanked him for his years of service and all he has done for the children of Elmwood Park.
- Mrs. Sharples will replace Mr. Silla as the 16th Avenue Principal

Mr. Saadeh gave a presentation on the Start Strong Assessment. He reviewed grade and content alignment. Math and ELA, Science (*see attachment*)

Mr. Jeffrey Freitag - 35 Hillman Drive

- Presentation is difficult to see
- Could a chart be used when giving these presentations?

Mr. Saadeh said Charts will be used.

At 6:43 Mrs. Gerardi asked for committee updates.

Mrs. Gerardi- Finance Committee

- Met January 19th
- Discussed purchase orders, bills list
- Mr. Jacobus discussed what he would like to see in the future.
- He's doing a great job!

Mrs. Gerardi opened the meeting to the public on agenda items only. No one from the public spoke so votes were taken on the agenda.

Mrs. Gerardi congratulated the students of the month. The names were not on the screen due to the presentation.

At 6:49 p.m. the meeting was opened for public comments.

Jeff Freitag - 35 Hillman Drive

- Thanked everyone for being board members

At 6:50 p.m. the meeting closed and opened for board comments.

Mr. DeMatteo - no comment

Ms. Parette

- Thanked everyone for attending the meeting

Ms. Pena

- Congratulated the students of month

Mr. Fakhoury, Mr. Cannizzo and Mrs. Mierzejewski

- Progress

Mrs. Aspras

- Thanked everyone for attending the meeting

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Mr. Saadeh for his presentation
- Thanked Ms. Torrento for the Student Safety Data handout in the work session
- Hopes everyone goes to support the basketball players tonight

At 6:52 p.m. a Motion to adjourn was made by Mrs. Aspras and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on January 24, 2023 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Mark S. Jacobus
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING
January 24, 2023

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE STUDENT CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. SUPERINTENDENT’S REPORT 2022-2023 - Reporting Period 1- SSDS Presentation

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

**REGULAR MEETING
January 24, 2023**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M.** IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - Student Congress Update
 - Start Strong Presentation

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for December, 2022.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Pari Butani	Pre-K
Janelle Jones	K
Janae Jones	K
Zofia Dluzniewski	K
Giada Ferraro	1
Maria Malave	1
Irfan Cagirici	1
Veronica Wietecha	2
Kaiden Ramsay	2
Leo Markoski	2
Michael Miranda-Diaz	3
Samil Munoz	3
Alyssa Patane	3
Brandon Green	4
Omer Duygulu	4
Camila Perez	4
Mason Perez	5
Julia Zmuda	5

Arshia Ali	5
Laura Wietcha	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Mailani Toro	K
Drisna Patel	K
Julia Moscicki	1
Jury Mohammed	1
Lily Sanchez	1
Mia Carrion Lopez	1
Alexandra Dunn	1
Carlos Sanchez Herrera	2
Emma Valverde	2
Aria Babaria	2
Victoria Palen	3
Alan Zak	3
Danhier Sunga	3
Hanna Pawlicki	4
Julian Burdiez	4
Valentina Figueroa Henriquez	5
Dominic Palen	5
Sabina Cardona	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Som Limbani	Pre-K
Ivelisse Sanchez	Pre-K
Stefan Nikoloski	Pre-K
Anna Yeoh	Pre-K
Olivia Opolot	Pre-K
Jayleen Roa	Pre-K
Jace Toribio	K
Melissa Zakko	K
Valentina Oviedo-Vasquez	K
Lia Dinocento	1
Jacob Ortiz	1
Brielle Pogosian	1
Matthew Plata	2
Christain Nowacki	2
Deborah Amusan	2
Philip Banka	3
Om Biradar	3
Mason Umpierre	3

Mohamed Mohamed	4
Alexa Villa	4
Marley Ned	4
Husayn Abushahba	4
Ariadna Alcantara	5
Antonio Buscio	5
Jasmine Caldeira	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Amber Duess	6
Christian Leto	7
Liliana Przyborowski	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Rizah Radoncic	9
Jenifer Cruceta Batista	10
Ericka Mennaling Trajano	11
Julia Brzyzek	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA -1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Iwona Drozd-Majdanski	School Social Worker	TCH.07.CSTS. NA.07 11-000-219-104-07-000-00	MA Step 9 \$65,883 (prorated)	Gilbert Avenue School	3/27/23
B.	Kara Woegens	Technology Analyst	TCH.12.TECH. A.NA.01 11-000-252-100-12-000-00	\$50,000 (prorated)	District	Upon Completion of Background Check
C.	Kadian Nelson	Accounts Payable/ Assistant Staff Accountant	BUS.13.BKKP. NA.01 11-000-251-100-13-000-00	\$48,921 (prorated)	Board Office	1/25/23

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Keisha Pearson	School Social Worker	TCH.07.CSTS. NA.06 11-000-219-104-07- 000-00	Gilbert Avenue School	2/20/23
B.	Angela Abrams	Secretary	SEC.11.PRIN.NA.01 11-000-240-105-11 -000-00	Memorial Middle School	1/20/23
C.	Ebru Sahan	One to One Aide	AIDE.02.AUST.NA. 01 11-000-217-100-02- 909-00	Gantner Avenue School	1/20/23
D.	Dhalia Gastelu	Classroom Aide	AIDE.02.RRC. NA.04 11-213-100-106- 02-000-00	Gantner Avenue School	1/19/23

2) Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee #5389 effective January 6, 2023.

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity positions as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Michael Torres	Head Custodian	\$1,063 (prorated)	11-000-262- 100-04-000-00	Sixteenth Avenue School	2/1/23
B.	Andres	Assistant	Step 1	11-402-100-	Memorial	2022-2023

	Nuiver	Track & Field Coach	\$5,015	100-01-039-00	High School	Season
C.	Evan Zupfer	Photography Club	\$964 (prorated)	11-401-100-100-01-001-00	Memorial High School	2/1/23
D.	Susan Bush	A.M. Hall Monitor	\$2,315 (prorated)	11-401-100-100-01-070-00	Memorial High School	2/1/23
E.	Veronica Alfonso	Year-Book Co-Advisor	Step1 \$1,681 (prorated)	11-401-100-100-01-067-00	Memorial High School	2/1/23
F.	Danielle LaBianco	Year-Book Co-Advisor	Step1 \$1,681 (prorated)	11-401-100-100-01-067-00	Memorial High School	2/1/23
G.	Corinne DiMartino	Assistant Principal	\$3,400/month	11-000-240-103-11-000-00	Memorial Middle School	2/1/23
H.	Kadian Nelson	Business Analyst/ Transportation Coordinator	\$1,500/month	11-000-270-160-14-000-00 11-000-270-161-14-000-00	Board Office	1/25/23-2/28/23
I.	Caitlin Lorfink	Musical Production Co-Advisor	\$578.50 (prorated)	11-401-100-100-01-061-00	Memorial High School	1/23/23
J.	Camryn Koenig	Musical Production Co-Advisor	\$578.50 (prorated)	11-401-100-100-01-061-00	Memorial High School	1/23/23

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education 2022/2023 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-2	MENTEE	MENTOR
A.	Nikolette Sciancalepore	Bryan Press
B.	Jake Rust	Nicole Zanetakos

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the Teacher Rationale indicating an additional section for the 2022/2023* school year:

PD-3	Teacher	Class	Amount	Frequency	Rationale	Additional Section Approved Last Year
A.	Philip Bloete	ELA	\$11,966 (prorated)	12/6/22 Through 1/20/23	Leave Replacement	No
B.	Rachel Molino	ELA	\$6,788.63 (prorated)	12/6/22 Through 1/20/23	Leave Replacement	No
C.	Alexandra Vain	ELA	\$6,788.63 (prorated)	12/6/22 Through 1/20/23	Leave Replacement	No
D.	Luisa Iuliano- Cabrera	ELA	\$12,459,75 (prorated)	12/19/22 Through 6/30/23	Additional section due to ELA/Writing Lab block	No
E.	Nicolette Sciancalepore	Art	3,300.56 (prorated)	1/13/23 Through 6/30/23	Entire school receives art	Yes

F.	Naomi Benjamin-Demorey	Art	\$3,909.25 (prorated)	2/8/23 Through 6/30/23	Per EPEA contract	Yes
G.	Scott Allen	World History	\$7,537.38 (prorated)	1/9/23 Through 3/24/23	Leave Replacement	No
H.	Brianna Trzepinska	World History	\$9,296.63 (prorated)	1/9/23 Through 3/24/23	Leave Replacement	No
I.	Joana Galanti	World History	\$8,600.38 (prorated)	1/9/23 Through 3/24/23	Leave Replacement	No
J.	Brian Swayne	World History	\$8,235.38 (prorated)	1/9/23 Through 3/24/23	Leave Replacement	No

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Elona Toti	One To One Aide	AIDE.04.1TO1. NA.26 11-000-217-100-04- 909-00	17.50/Hour	Sixteenth Avenue School	Upon Completion of Background Check
B.	Diana Ruperto	One To One Aide	AIDE.04.1TO1. NA.27 11-000-217-100-04- 909-00	17.50/Hour	Sixteenth Avenue School	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits,

sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2022/2023 school year, pending the results of a criminal background check:

Jessica Alanhar
Luz Diaz
Fatimeh Alhomeidany
Hayfaak Alkurdi

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the transfer* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A.	Danielle Brotherton	School Social Worker	Memorial High School	TCH.07.CSTS. NA.07 11-000-219-104-07-000-00	Gilbert Avenue School	TCH.07.CSTS. NA.06 11-000-219-104-07-000-00	1/23/23
B.	Olivia Singletary	Shared Aide	Memorial Middle School	AIDE.11. AUST.NA.01 11-213-100-106-11-000-00	Memorial High School	AIDE.01.AUST. NA.03 11-204-100-106-01-000-00	1/19/23
C.	Luma Khattab	Shared Aide	Memorial High School	AIDE.01.AUST .NA.03 11-204-100-106-01-000-00	Memorial Middle School	AIDE.11.AUST. NA.01 11-213-100-106-11-000-00	1/19/23

D.	Angela Buitrago	Secretary	Guidance Department	SEC.01.GUID. NA.01 11-000-218- 105-01-000-00	Memorial Middle School	SEC.11.PRIN. NA.01 11-000-240-105-11- 000-00-	3/1/23
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H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH-1	Name	Current Step, As of 9/1/22	Amended Salary	Location	Effective Date
A.	Danielle Bartlett	BA+15 Step 4 \$55,559	MA Step 4 \$58,059	Memorial Middle School	1/1/23

I. VOLUNTEER

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following volunteers for the 2022/2023 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Aleen Takvorian	Volunteer Choreographer	Memorial High School	1/23/23

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Maternity/Disability/Leave of Absence***, for:

PJ-1	Name	School	Position	From	To
A.	Diane Modelfino	Gilbert Avenue School	One to One Aide	1/30/23 <i>(Unpaid)</i>	2/22/23
B.	Jessica Galarza	Sixteenth Avenue School	Grade 1 Teacher	5/12/23 <i>(Sick 4/17/23-6/12/23 Unpaid 6/13/23-12/11/23)</i>	12/11/23

C.	Sherry Freyer	Sixteenth Avenue School	Elementary Art Teacher	2/27/23 (Unpaid)	3/3/23
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K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2022/2023 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Steve Bakreski	Director of Facilities	3/19/23 through 3/22/23	No	\$1200.00 funded through Title IIA Grant	NJSBGA Annual Conference Expo	Atlantic City, NJ
B.	Lisa Minichini	Elementary School Counselor	2/27/2023	No	No Charge	NJ Bar Foundation "Trauma Sensitive Schools	Virtual (½ day event)
C.	Naomi Davidson	School Psychologist	2/02/2023	No	No Charge	Running the Best IEP Team Meeting in History	Virtual (½ day event)
D.	Jennifer Kabrt	Supervisor Special Services	2/02/2023	No	No Charge	Restorative Justice	Hackensack NJ
E.	Jennifer Surniak	CST	2/02/2023	No	No Charge	Running the Best IEP Team Meeting in History	Virtual (½ day event)
F.	Lara Rodriguez	MS ELA Teacher	2/16/2023	Yes	\$279.00 to be funded through Title IIA Grant	Catching Up English/Language Arts Students Who Have Fallen Behind	Virtual

G.	Joana Galanti	HS Social Studies Teacher	2/09/2023	Yes (½ day)	No Charge	Bergen County AP Social Studies Roundtable	Saddle Brook, NJ
H.	Liliana Gonzalez	MS Spanish Teacher & Tech Assistant	3/07/2023	Yes	\$130.00 to be funded through Title IIA Grant	NJECC Conference	Montclair NJ
I.	Karen Fasouletos	Principal Gilbert Avenue School	3/27/2023	No	\$249.00 to be funded through Title IIA Grant	Women's Leadership Conference 2023	Somerset NJ
J.	James Stankus	HS Social Studies Teacher	2/09/2023	Yes (½ day)	No Charge	Bergen County AP Social Studies Roundtable	Saddle Brook, NJ
K.	Michelle Pappolla	ESL Teacher Gilbert Avenue School	2/21/2023	No	\$250.00 to be funded through Title IIA Grant	Tesol Trainer's English Learner Institute: Intro to SIOP	Virtual
L.	Barbara Lorenc-Lach	ESL Teacher Sixteenth Avenue School	2/21/2023	No	\$250.00 to be funded through Title IIA Grant	Tesol Trainer's English Learner Institute: Intro to SIOP	Virtual
M.	Malissa Lemanski	ESL Teacher Gantner Avenue School	2/21/2023	No	\$250.00 to be funded through Title IIA Grant	Tesol Trainer's English Learner Institute: Intro to SIOP	Virtual
N.	Cayla Casey	Supervisor of Instruction	3/27/2023	No	No Charge	Women's Leadership Conference 2023	Somerset NJ
O.	Cayla Casey	Supervisor of Instruction	2/02/2023 (½ day)	No	No Charge	BCPSA Winter Breakfast PD	Hackensack NJ

P.	Kurt Mathews	Supervisor of Instruction	2/08/2023 (½ day)	No	\$75.00 to be funded through Title IIA Grant	Best Practices in G&T Programming	Virtual
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L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Nature Elmore (Stockton University)	Gantner Avenue School	9/5/2023	12/8/2023	Desiree D'agostino	Speech
B.	Lisa Fierro (Kean University)	Memorial Middle School	2/1/2023	6/30/2023	Corinne DiMartino	Administrative

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Fakhoury

Seconded by: Mrs. Mierzejewski

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Preferred Home Health Care & Nursing Services*** School Staffing Agreement for student JT/110310 for the 2022/2023 school year.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***BCSS, Teacher of the Deaf and Hard of Hearing services*** for students KKT/112250, SI/110936 and GCM/112713 for the 2022/2023 school year.

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***BCSS, Audiological Services*** for students AA/111224, AB/107197, JF/109345, OG/108392, JL/107240, JL/107800, CW/107774, AW/109066, PW/109065 for the 2022/2023 school year.

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Center for Neuropsychology & Psychotherapy/Melissa Fiorito Grafman-Ph.D* to provide services to district students for the 2022/2023 school year.

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district placement(s) as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S-5	SID	School Name	Dates	Total Tuition
A.	111826	The Bergen Center for Child Development	12/19/22-06/30/23	\$89,936.70 (prorated)
B.	113090	Essex Valley School	01/09/23-06/30/23	\$87,670.00 (prorated)
C.	108067	BCSS - Gateway School	01/18/23-06/30/23	\$62,955.00 (prorated)

NOTE:ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

6) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve out of district one to one aide(s) as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S-6	SID	School Name	Dates	Total Tuition
A.	111826	The Bergen Center for Child Development	12/19/22-06/30/23	\$47,250.00 (prorated)

NOTE:ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. Cannizzo

Seconded By: Mr. Fakhoury

Consent Vote on items: S1-S6

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **activity/events/fundraisers/etc.** request for the 2022/2023 school year as listed below:

G-1	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	5th Grade Field Trip. Team Building in STEM Activities. Students will engage in engineering, Science and fun skills games that relate to Elevate Science.	Florham Park, NJ	2/27/23 8:30am to 2:00pm	Gantner Avenue 5th Grade Students	Ms. Jackter
B.	Turtle Back Zoo Field Trip Students will engage in animal exploration and study of animal habitats	West Orange, NJ	5/1/23 8:30am to 2:30pm Rain Date 5/2/23	Gantner Avenue 1st and 2nd Grade Students	Ms. Jackter
C.	Rizzo's Wildlife World This program will give students a multi-sensory interactive experience with wildlife.	Sixteenth Avenue School	5/19/23 9:30am to 10:30am	Sixteenth Avenue Kindergarten Classes	Mr. Silla

D.	5th Grade Field Trip to The Elmwood Park Library. Students will visit the library to get an introduction to procedures and a library card.	Elmwood Park	3/27/23, 3/20/23 and 4/3/23 10:30 am to 12:00pm	Gantner Avenue Gilbert Avenue Sixteenth Avenue 5th Grade Students	Ms. Jackter Ms. Fasouletos Mr. Silla
E.	Teacher Appreciation Day Staff Wellness OutReach performed by MECCA Integrated Medical. Chair massage and relaxation activities.	Middle School/ High School	1/25/23 to 1/27/23 10:00am to 3:00pm	Middle School High School Staff	Dr. Warner Ms. DiMartino
F.	Pizza Positivity Partnership activity with EPPD. New Bridge Medical Center and High School Health classes in which students write anonymous messages of positivity and encouragement to patients at New Bridge. The EPPD brings Pizza and messages to the facility	High School	1/30/23 to 2/16/23	High School Health Classes	Dr. Warner
G.	Shakespeare Theatre ELA 3 Honors Classes will visit Shakespeare Theatre	Madison, NJ	4/27/23	High School ELA Honor Students	Dr. Warner
H.	SuperBowl Meal Giveaway 5th Grade committee is going to sell tickets to win a meal for the Super Bowl	Gantner Avenue School	TBD	Gantner Avenue Interested Students	Ms. Jackter
I.	Lucky Clover Giveaway Tickets will be sold to win gift cards or scratch-offs. The winner will be picked around St. Patrick's day	Gantner Avenue School	TBD	Gantner Avenue Interested Students	Ms. Jackter
J.	1st Grade Field Trip To Imagine That!	Florham Park, NJ	3/21/23 9:00am to 1:30pm	Gantner Avenue 1st Graders	Ms. Burniston Ms. Batraki

K.	Heartstrings Kids SEL Music and Mindfulness. The heartstrings duo will support each child's creative development offering social-emotional tools to reintegrate students into live arts education in a new way focusing on the mind, body and heart.	Gantner Avenue School	TBD	Gantner Avenue Room 4 Students	Ms. Jackter
L.	Random Acts of Kindness Week. Each classroom will buddy up with another classroom and have to do something kind for the other class during that week, and participate in dress down days.	All 3 Elementary Schools	2/13/23 to 2/16/23	Gantner Avenue Gilbert Avenue Sixteenth Avenue All Students	Ms. Jackter Ms. Fasouletos Mr. Silla
M.	Read Across America Each grade will compete to raise the most in sponsors and funds for their school library.	All 3 Elementary Schools	2/28/23	Gantner Avenue Gilbert Avenue Sixteenth Avenue Students	Ms. Jackter Ms. Fasouletos Mr. Silla
N.	Be In It To Win It. Families will purchase a ticket towards a donated prize	Gilbert Avenue School	TBD	Gilbert Avenue All Students	Ms. Fasouletos
O.	Police Chief for the Afternoon Raffle. Students will enter to win the chance to have lunch with the Chief of Police for an afternoon.	Gilbert Avenue School	TBD	Gilbert Avenue All Students	Ms. Fasouletos
P.	Spring Fling Dance K-5 Parents will chaperone their children at a Springtime dance.	Gilbert Avenue School	TBD	Gilbert Avenue Interested Students	Ms. Fasouletos

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *School District Calendar* for the 2023/2024 school year, as attached.

- G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***12-Month Holiday Calendar*** for the 2023/2024 school year.
- G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Elmwood Park High School Spring Sports Schedule*** request from Mr. Daniel Basile, Athletic Director for the 2022/2023 school year, as submitted and also approve participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County and League Sponsored tournaments for all Spring sports teams that qualify and costs associated with participation in said tournaments.
- G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Summer School Program(s)*** for the summer of 2023. Monday, June 26-Monday, July 31st. Tuesday, July 4th would be closed.
- G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Extended School Year Programs (ESY)*** for in-district students for the summer of 2023, pursuant to Individualized Education Programs. Monday, June 26-Monday, July 31st. Tuesday, July 4th would be closed.
- G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Student Safety Data System (SSDS) ITP Report for September- December 2022.***
- G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Jillian Torrento as the Title Nine Coordinator*** for the 2023/2024 school year.
- G9. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following resolution to recognize January 2022 as ***School Board Recognition Month*** and urge all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.
- G10. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the acceptance of two ***Hess Toy Truck STEM Kits.***

This award is through the STEM Educational Outreach program sponsored by Hess Corporation and Baylor College of Medicine, to be used in conjunction with the STEM curriculum guide (K-8) entitled “Science of Speed” in our Gifted & Talented programs.

G11. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the 2022/2023 **Statement of Assurance (SOA)** for Use of Paraprofessional Staff.

Motion of: Mrs. Aspras

Second by: Mrs. Mierzejewski

Consent Vote on item: G1-G11

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting(s) be accepted:

Regular Meeting
Reorganization Meeting

December 20, 2022
January 3, 2023

Motion of: Mrs. Aspras
 Seconded by: Mr. Cannizzo
 Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED	12/20/22					12/20/22			

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the December 2022, financial report, as submitted, which include the monthly Board Secretary’s Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary’s and Treasurer’s Reports are in balance for the cash receipts and disbursements for the respective month endings. Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of December 2022, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of December 2022, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 35205 through 35448 totaling \$1,540,607.37 and wire transfers totaling \$1,340,982.98 from Spencer Savings Bank Board of Education General Account, check numbers 1578 through 1580 totaling \$117,919.22 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 23, 2022 in the total amount of \$1,181,096.65.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for January 13, 2023 in the total amount of \$1,151,096.88.

F5. REVISION: APPROVAL TO PROVIDE REMEDIATION/TUTORING SERVICES THROUGH ARP/ESSER III FUNDS 2022/2023

BE IT RESOLVED: that starting on January 26, 2023 and the recommendation of Superintendent, the board of education approves tutoring

services at \$64.00 per hour, up to six (6) hours per week utilizing ARP/ESSER III Grant funds Account #20-487-200-300-08-000-00 to be allocated for the following staff members:

Michelle Pappolla	Karen Fasouletos
Malissa Lemanski	Allison Jackter
Barbara Lorenc-Lach	Danielle Sharples

F6. ALLOCATION OF FUNDING SOURCE ARP/ESSER III GRANT 2022/2023

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of the below listed **assembly programs** from Mobile Ed Productions under the ARP/ESSER III Grant Account #20-487-200-500-08-000-00

Gather Here (\$3,585.00)

Gantner Avenue School	4/26/23	2 shows
Gilbert Avenue School	4/27/23	2 shows
Sixteenth Avenue School	5/02/23	2 shows

F7. ALLOCATION OF FUNDING SOURCE ESSER II GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of **protective iPad cases** from SHI (1100.00) under the ESSER II Grant Account #20-483-100-600-08-000-00.

F8. ALLOCATION OF FUNDING SOURCE ESSER II GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of a **PowerLite Mini Laser Projector** from CDW-G (\$900.00) under the ESSER II Grant Account #20-483-100-600-08-000-00

Motion of: Mrs. Aspras

Seconded by: Ms. Pena

Consent Vote on items: F1-F8

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF DISTRICT BUSES FOR ELMWOOD PARK RECREATION

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve the use of district buses by the Elmwood Park Recreation Department from June 26, 2023 through August 11, 2023 for Summer Camp.

Motion of: Mrs. Mierzejewski

Seconded by: Ms. Pena

Consent Vote on items: BG1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
#2022-2023-060-05
#2022-2023-080-03
#2022-2023-050-05
#2022-2023-050-06

#2022-2023-060-06
#2022-2023-090-01

Motion of: Mrs. Aspras
Seconded by: Mr. Fakhoury
Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

L. LEGAL

- L1. WHEREAS, The Board of Education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with school facilities projects consisting generally of:

HVAC UPGRADES AT HS GYMNASIUMS

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Projects:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ELMWOOD PARK IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Projects and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Projects.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Projects.

Section 4. This resolution shall take effect immediately.

- L2. WHEREAS, The Board of Education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with school facilities projects consisting generally of:

INTERIOR RENOVATIONS AT GANTNER SCHOOL

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Projects:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ELMWOOD PARK IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Projects and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Projects.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Projects.

Section 4. This resolution shall take effect immediately.

- L3. WHEREAS, The Board of Education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with school facilities projects consisting generally of:

CAFETERIA REFRIGERATOR REPLACEMENT AT HS

WHEREAS, the Board now seeks to take the initial steps in order to proceed with the Projects:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ELMWOOD PARK IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Projects and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Projects.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Projects.

Motion of: Mrs. Aspras

Seconded by: Mrs. Mierzejewski

Consent Vote on items: L1-L3

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the First Reading of revised policies and regulations, and new policies, as follows:

P 1648.11	The Road Forward COVID-19 Health and Safety (M) (Abolished)
P 1648.13	School Employee Vaccination Requirements (M) (Abolished)
P 0152	Board Officers (Revised)
P 0161	Call, Adjournment and Cancellation (Revised)
P & R 2423	Bilingual and ESL Education (M) (Revised)

P 2425	Emergency Virtual or Remote Instruction Program (M) (Revised)
R 2425	Emergency Virtual or Remote Instruction Program (M) (New)
P & R 5200	Attendance (M) (Revised)
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)
P 8140	Student Enrollments (M) (Revised)
R 8140	Enrollment Accounting (M) (Revised)
P & R 8330	Student Records (M) (Revised)
R 8420.2	Bomb Threats (M) (Revised)
R 8420.7	Lockdown Procedures (M) (Revised)
R 8420.10	Active Shooter (M) (Revised)
P 5112	Entrance Age

Motion of: Mr. Cannizzo

Seconded by: Mr. Fakhoury

Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X		X	X
NAY									
ABSENT							X		
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on January 24, 2023.



Mark S. Jacobus, Business Administrator/Board Secretary